Building Your Library Association

Slides: Topic 3: Leading the Association

Key association positions

- **President:** who is chair of the governing board or council
- **Deputy President:** there might be more than one deputy president, depending on workload and the need to represent constituencies
- **President-elect:** succession planning is important and some associations assume that a deputy or vice-president will succeed the president in the following term.
- Some associations also have patrons

Activity 2: Attributes of a good leader

- Take 5 minutes and make a note of what you consider to be the characteristics or attributes of a good leader
- Then work with 3 or 4 other people sitting near you to combine your characteristics into a consolidated list
- Each group then shares their thoughts with the total group to create a consolidated list

Leadership

- Simply stated, leadership is the ability to direct, influence and motivate others towards a better outcome
- Leadership capabilities are to be developed at all levels in an organisation, not only in the executive
- Leaders can operate as change agents, shapers of culture, motivators or systems strategists
- The two most important keys to effective leadership are trustworthiness and being able to communicate a vision of where the organisation needs to go